

“Refusal to Submit a Specimen” Form

Date _____

Company Name _____

Employee Name _____

Social Security Number _____

COC Number _____

Reason for Test Pre-Employment Random Return to Duty Post-Accident
 Reasonable Suspicion/Cause Other _____

Check one of the following:

- Failure to appear for a test within a reasonable time, as determined by the employer.
- Failure to remain at the testing site until the testing process is complete.
- Failure to provide a urine/breath alcohol specimen for a drug/breath alcohol test.
- Failure to permit the observation or monitoring of a specimen.
- Failure to provide a sufficient amount of urine when directed.
- Failure or declining to take a second test the employer or collector has directed you to take.
- Failure to cooperate with any part of the testing process (e.g., refuse to empty pockets when so directed by the collector, behave in a confrontational way that disrupts the collection process).

Comments as to what occurred: _____

Employee Signature _____ Date _____

Check here if employee refused to sign

Collector Name _____ Signature _____

Witness Name _____ Signature _____