

ON SITE HEALTH & SAFETY SKILLS VERIFICATION

Subungual Hematoma Management Blood Under the Nail Bed

Technician:

Date: Points Points Possible Given

Starts New First Aid Packet report in FastField. Looks up Injury Manager. Verbalizes looking up injury & company Protocols in Drive/FastField. Verbalizes bringing ICE. ***Must be done prior to injury treatment***	1	
Takes or verbalizes PPE precautions	1	
Visualizes injury	1	
Determines MOI, History of Incident	1	
Assess/Inspect Wound for: -Deformities -Laceration/Abrasion/Avulsion -Hematoma -Foreign Body -Swelling -Redness/ Irritation -Length/Depth -Control bleeding ***If wound is beyond surface tissue and/or bleeding cannot be controlled must contact Injury Manager for possible MD referral. ***	8	
Assess Function: -Range of Motion -Sensory Functions -Level of Pain -Able to Bear Weight -Check Pupils -Check for additional injuries ***Numbness/Tingling, loss of function and non-regular pupil functions require Injury Manager call in for possible MD referral***	6	
Verbalizes injury determination and need for treatment plan.	1	
Places ICE on injury and verbalizes need for 20 minutes of ice.	1	
Gathers employee information for report: -Full name (check ID) -Last 4 of SS/ID# -Employee phone number and supervisor contact information -Age & DOB -Past Medical History -Vitals if warranted -Allergies -Medications -Date of last Tetanus (within 5 years or recommend booster)	9	
Verbalize Injury Manager Call-In Report protocol: -Send text message to Primary call taker -Include your name and type of injury -Picture of injury -Wait 10 Minutes for response -If no response contact Back-Up call taker *Must wait the full 10 minutes* -Verbalize full report and your desired plan of treatment/recommendations ***Contact with Injury Manager must be made prior to any treatment. Rinsing wound to visualize and ICE use does not count as treatment in this sense***	6	
Prepare supplies	1	
Clean Nail:	2	

-Scrub with Hydrogen Peroxide and Gauze -Disinfect with Iodine-Povidone if not allergic		
Prepare to pierce nail bed: -Iodine-Povidone should still be on nail -Open new Sterile Safety Needle -Nail should be cold from ICE to dull pain -Have gauze on standby	4	
Pierce the Nail Bed: Trephination -Grip the finger and needle tightly (finger may rest on hard surface) -Slowly drill through the nail bed, using consistent pressure and twisting motion -Once through the nail, blood should start to drain out (may spurt) -dispose of needle in sharps container -Allow blood to drain by placing finger in peroxide or placing gauze on top -Clean the nail again with Iodone-Povidone	6	

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*** The nail itself has no pain receptors. The pain/pressure is from possible impact and build up of blood underneath the nail. If it has been over 48 hours this step may not work due to the blood clotting***		
Dress wound with appropriate bandages ensuring that dressing is effectively secured and consider worker movement/activity. Secure finger guard over nail to protect from further impact.	2	
Aftercare: -Provide and explain ½ sheet instructions to employee and supervisor. -Give employee dressing change supplies and advise how/when to use them. -Advise employee and supervisor to call immediately if there are any signs of infection or if the wound gets worse.	3	
Re-check function/movement of wound area and comfort/security of dressings and finger guard	1	
Ask if the employee or supervisor have any last questions and obtain employee initials and signature on First Aid Report.	1	
Get supervisor's email address to email Incident Response ½ sheet and Service Record	1	
Total	56	

CRITICAL CRITERIA

- € Failure to verbalize documenting injury on digital FastField report
- € Failure to verbalize importance bringing real ICE
- € Failure to take or verbalize PPE precautions
- € Failure to adequately visualize and assess injury (Pressure is a key factor for nail trephination)
- € Failure to verbalize contacting Injury Manager PRIOR to injury treatment
- € Failure to thoroughly clean nail bed before and after trephination
- € Demonstrates inappropriate drilling technique
- € Failure to dispose of needle in sharps container
- € Demonstrates unacceptable dressing application
- € Does not place finger guard or secure it appropriately
- € Failure to reassess function and movement of injured area after dressings applied
- € Failure to reassess comfort and security of dressing and finger guard
- € Failure to explain aftercare instructions to employee and supervisor (ICE & OTC's)
- € Failure to provide aftercare dressing change and instructions ½ sheet
- € Failure to obtain employee signature on FastField report
- € Failure to email supervisor Incident Response Report and Service Record

Must get total of at least 46 points with no marks in the critical criteria to pass

Evaluator Name & Signature:

Technician Signature: